



CLIFTON
PREPARATORY SCHOOL
NOTTINGHAM ROAD



“the ideal place to **grow**
INTERNS”

I AM A CLIFTON INTERN

"Fun with children is my passion. A teaching career is my aim.
Challenge and creativity my inspiration. Team work, being a mentor and caring is my game".

CLIFTON - A BRIEF INSIGHT

Clifton, Nottingham Road is a country school nestled in the heart of the Natal Midlands, known as the 'ideal place to grow children'. As you enter the magnificent grounds graced with hundred year old trees, the understated sign 'drive carefully free range children' captures the ethos of the school.

Children are encouraged to run around barefoot, climb trees, slide down muddy inclines and explore top woods. The magical spontaneity and creativity of childhood is celebrated within a framework of clear boundaries and earthy values. The belief that life is a 'great balancing act' ensures that there is equal value placed on the arts, academics, sport, the outdoors and life skills.

Clifton children have a deep sense of belonging and self-belief. They have a love for life, a desire to contribute and participate. They courageously face adversity and have the invaluable ability to think creatively and divergently. Clifton children are happy children.

INTERNSHIP VISION

Clifton's Brave Hearts Intern Programme is a life-altering experience where you become part of a small team of carefully selected young adults. This team is the energy centre and a vital part of the core of Clifton Nottingham Road, which is "the ideal place to grow children".

INTERNSHIP PURPOSE

1. For the Intern

The Intern Team have the exceptional opportunity to be a critical part of a school that believes in offering a childhood experience as a framework for growing innovative children balanced across academic, sport, the arts, boarding, life orientation and community.

The programme is well structured to ensure that interns are able to gain invaluable on-the-job-experience, learn core skills and values that will frame their future career in education and/or sports coaching.

2. For the School

The Interns play a central part of the school providing key services in all areas of the school. This team of high energy, positive, enthusiastic young adults injects spirit, creativity and passion into all they touch and do.

3. For the Children

Children thrive on observing and interacting with quality role models and doing so in a fun, creative, spontaneous way. They feed off the learning and experience of the interns.

THE IDEAL INTERN

If you want to be part of a team that makes a difference in children's lives and you are:

1. enthusiastic about working with young children
2. want to make teaching children your career in academics, the arts and/or sport
3. love activity, the outdoors and having good clean fun
4. well-grounded with healthy values (*Barefoot*)
5. hardworking and thirsty to learn
6. creative, innovative and fearless (*Brave hearts*) - love a challenge

THE INTERNSHIP PROGRAMME

This year-long intern programme is divided into five sub programmes where you will have a custom designed schedule, supported by a personal mentor who has a passion and willingness to see you succeed in your career.

1. Academic Programme

This programme takes into account your personal preferences and desired career path and combines:

- a. daily experiences in the classroom for observation and participation with appropriate rotation on subjects, grade, and possible special needs exposure
- b. opportunities to plan and teach lessons while being observed and receive feedback(translate theory into practice)
- c. allocated personal time to study, complete assignments and exam preparation

2. Boarding Programme

All interns live in the boarding house and have allocated duties to perform. You have the role of big brother (or big sister) to boarders. You ensure a happy, fun, safe, efficient home life for the children. (Note: Interns return home over the holidays unless agreed otherwise)

3. Sport (or support) Programme

Clifton Interns love sport and activity and are an important part in the *Barefoot Brave Hearts Sports Game Plan*. Sport is scheduled into your individualized programme taking into account your personal preferences and experience. Note: **all** Interns participate in this programme.

4. Arts, Creativity, Community, Church Group and other programmes

If you have passions and desires in the arts, creativity, church, community and/or elsewhere these are encouraged and supported and will be incorporated into your individualized programme.

5. Socialization Programme

Clifton believes in living life to the full and your being a needed and feeling an important part of the school. An essential part of this is to enjoy and benefit from the healthy, beautiful outdoor environment. Interns and young staff at the school are encouraged to take full advantage of having fun in various ways:

- The common house where interns and young staff gather to play pool, watch sport on TV, movies, have cook-outs, have a quiet place to study
- Mountain bike, swim in the dam, fish, build forts, sleep under the stars
- Sports days, team building events

6. Mentorship

Time is set aside each week for you and your Mentor to plan, reinforce learning, brainstorm, be creative, grow and develop.

7. Performance evaluation

You, as will all interns, will have clear roles, responsibilities and deliverables in each of the programmes you participate. Clifton has high expectations. Each term your performance will be evaluated by your mentor, the teachers and your peers and only performing interns get to continue on in the programme.

8. Financial investment

The intern programme invests in interns on a scaled approach covering food, lodging, pocket money and study contributions; the details of which will be discussed in the interview.

9. **Selecting our Interns**

Given that Clifton only has spaces for 4 female and 6 male interns; Clifton is extremely selective about who will be considered. Only individuals who meet the requirements detailed in the “Ideal Intern” above will be considered.

The selection process

If you feel you are the ideal Clifton Intern and feel inspired by the programme; please take the first steps toward getting yourself on board:

1. Curriculum Vitae to be sent to nikki.stokes@cliftonprep.org.za

Once you have applied, Clifton will walk you through the rest of the selection process.

10. **Orientation training – January 2019**

This 3 day orientation and training programme is a blast. You, together with all the selected interns for 2019 will learn all about why Clifton is the ideal place to grow children. You will learn what your role is, what is expected of you and how you will become part of a powerful, happy, high energy team.

11. **General information**

a. Hours of work

Intern’s time is well structured but full, busy and fun. There is little time to slack off! Be ready to go flat out all term long. Rest is for the holidays.

b. Living conditions

Interns live in the boarding houses (girls in girls house, boys in boys house). The conditions are adequate but not luxurious ! That being said the common room is fabulous and the outdoors calling!

Because you love children you will be interested to know that Clifton Children are ...

Barefoot (with well-grounded earthy souls) *Brave hearts* (stand up for what we believe in) and express the following in all that we do, think and say:

1. **Passion**
We have and engender an abundance of energy, enthusiasm and passion in all that we do, think and say.
2. **Aim (focus)**
We are very clear on what we are aiming for and what we expect from ourselves and others.
3. **Challenge (determined)**
Bring on defeat we are not afraid to try or lose; we will be better today than we were yesterday.
4. **Participation (collaborative)**
We work collaboratively as a team and support one another even through times of adversity. We are and hold one another accountable.